



## *Employee Groups and Subgroups*

### Employee Group Definitions

EEGrp	Name of EE Group	EE Group Definition
A	SPA Employees	Employees who are subject to the State Personnel Act
B	SPA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and subject to the State Personnel Act
C	SPA Non Teacher 10M	Employees who are subject to the State Personnel Act with a 10 month assignment
D	EPA 115C 10M pd 12M	Employees who are subject to the State Personnel Act with a 10 month assignment but paid over 12 months
E	SPA Non Teacher 11M	Employees who are subject to the State Personnel Act with an 11 month assignment
F	EPA 115C 11M pd 12M	Employees who are subject to the State Personnel Act with an 11 month assignment but paid over 12 months
J	Judicial	Judicial Branch Employees
K	EPA Employees	Employees who are exempt from the State Personnel Act
L	EPA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and exempt from the State Personnel Act
O	Supplement Staff	Non-permanent staff and paid bi-weekly
P	SPA Bi-Weekly	Employees who are subject to the State Personnel Act and paid bi-weekly
Q	SPA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, subject to the State Personnel Act and paid bi-weekly
R	EPA Bi-Weekly	Employees who are exempt from the State Personnel Act and paid bi-weekly
S	EPA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, exempt from the State Personnel Act and paid bi-weekly
X	Supplemental Staff Grant	Non-permanent staff, paid bi-weekly and funds posted to a Grant
Y	SPA Bi-Weekly Grant	Employees who are subject to the State Personnel Act, paid bi-weekly and funds posted to a Grant



## *Employee Groups and Subgroups*

### Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
A	SPA Employees			
	A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent	
	A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation	
	A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited	
	A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation	
	B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent	
	B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation	
	B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited	
	B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation	
	B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee	
	WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent	
	WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation	
	WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited	
	WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation	
	Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent	
	Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation	
	Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited	
	Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation	
	Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee	
B	SPA Law Enforcement			
	A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent	
	A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation	
	A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited	
	A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation	
	B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent	
	B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation	
	B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited	
	B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation	



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

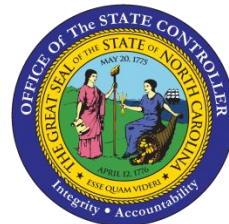
EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>C</b>	<b>SPA Non Teacher 10M</b>			
<b>D</b>	<b>EPA 115C 10M pd 12M</b>			
<b>E</b>	<b>SPA Non Teacher 11M</b>			
<b>F</b>	<b>EPA 115C 11M pd 12M</b>			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to FLSA Overtime, Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
<b>J</b>	<b>Judicial</b>			
		11	FT N-FLSAOT Perm Dir	Full-Time, Not-Subject to FLSA Overtime, Permanent, Director
		13	FT N-FLSAOT TL Dir	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Director
		15	FT N-FLSAOT Temp Dir	Full-Time, Not-Subject to FLSA Overtime, Temporary Director
		21	FT N-FLSAOT Perm JB1	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
	<i>(continued next page)</i>	23	FT N-FLSAOT TL JB1	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>J</b>	<b>Judicial (cont.)</b>			
		25	FT N-FLSAOT Temp JB1	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		31	FT N-FLSAOT Perm JB2	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)
		33	FT N-FLSAOT TL JB2	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		35	FT N-FLSAOT Temp JB2	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		41	FT N-FLSAOT Perm JB3	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)
		43	FT N-FLSAOT TL JB3	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		45	FT N-FLSAOT Temp JB3	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		51	FT N-FLSAOT Perm DA	Full-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
		53	FT N-FLSAOT TL DA	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
		55	FT N-FLSAOT Temp DA	Full-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
		61	FT N-FLSAOT Perm ADA	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
		63	FT N-FLSAOT TL ADA	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Assistant District Attorney
		65	FT N-FLSAOT Temp ADA	Full-Time, Not-Subject FLSA Overtime, Temporary, Assistant District Attorney
		71	FT N-FLSAOT Perm MAG	Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
		73	FT N-FLSAOT TL MAG	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
		75	FT N-FLSAOT Temp MAG	Full-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
		1A	PT N-FLSAOT Perm Dir	Part-Time, Not-Subject to FLSA Overtime, Permanent, Director
		1C	PT N-FLSAOT TL Dir	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Director
	<i>(continued next page)</i>	1E	PT N-FLSAOT Temp Dir	Part-Time, Not-Subject to FLSA Overtime, Temporary, Director



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>J</b>	<b>Judicial (cont.)</b>			
		2A	PT N-FLSAOT Perm JB1	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
		2C	PT N-FLSAOT TL JB1	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		2E	PT N-FLSAOT Temp JB1	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		3A	PT N-FLSAOT Perm JB2	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)
		3C	PT N-FLSAOT TL JB2	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		3E	PT N-FLSAOT Temp JB2	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		4A	PT N-FLSAOT Perm JB3	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)
		4C	PT N-FLSAOT TL JB3	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		4E	PT N-FLSAOT Temp JB3	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		5A	PT N-FLSAOT Perm DA	Part-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
		5C	PT N-FLSAOT TL DA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
		5E	PT N-FLSAOT Temp DA	Part-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
		6A	PT N-FLSAOT Perm ADA	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
		6C	PT N-FLSAOT TL ADA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant District Attorney
		6E	PT N-FLSAOT Temp ADA	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant District Attorney
		7A	PT N-FLSAOT Perm MAG	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
		7C	PT N-FLSAOT TL MAG	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
	<i>(continued next page)</i>	7E	PT N-FLSAOT Temp MAG	Part-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>J</b>	<b>Judicial (cont.)</b>			
		0A	PT S-FLSAOT Perm MAG	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate
		0C	PT S-FLSAOT TL MAG	Part-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
		0E	PT S-FLSAOT Temp MAG	Part-Time, Subject to FLSA Overtime, Temporary, Magistrate
		81	FT N-FLSAOT Perm CR	Full-Time, Not-Subject to FLSA Overtime, Permanent, Court Reporter
		83	FT N-FLSAOT TL CR	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Court Reporter
		85	FT N-FLSAOT Temp CR	Full-Time, Not-Subject to FLSA Overtime, Temporary, Court Reporter
		91	FT N-FLSAOT Perm CSC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
		93	FT N-FLSAOT TL CSC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
		95	FT N-FLSAOT Temp CSC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court
		Q0	FT N-FLSAOT Perm SC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
		Q3	FT N-FLSAOT TL SC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
		Q5	FT N-FLSAOT Temp SC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
		S0	FT N-FLSAOT Perm CJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appellate, Capital, Juvenile, Public Defenders
		S3	FT N-FLSAOT TL CJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate, Capital, Juvenile, Public Defenders
	<i>(continued next page)</i>	S5	FT N-FLSAOT Temp CJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appellate, Capital, Juvenile, Public Defenders



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>J</b>	<b>Judicial (cont.)</b>			
		SG	FT N-FLSAOT Perm ACJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SH	FT N-FLSAOT TL ACJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SI	FT N-FLSAOT Temp ACJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SM	FT S-FLSAOT Perm ACJP	Full-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SN	FT S-FLSAOT TL ACJP	Full-Time, Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SO	FT S-FLSAOT Temp ACJP	Full-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
		T0	FT N-FLSAOT Perm AD	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appeal Defenders
		T3	FT N-FLSAOT TL AD	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal Defenders
		T5	FT N-FLSAOT Temp AD	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appeal Defenders
		U0	FT N-FLSAOT Perm JBS	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		U3	FT N-FLSAOT TL JBS	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		U5	FT N-FLSAOT Temp JBS	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
		8A	PT N-FLSAOT Perm CR	Part-Time, Not-Subject to FLSA Overtime, Permanent, Court Reporter
	<i>(continued next page)</i>	8C	PT N-FLSAOT TL CR	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Court Reporter





## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>J</b>	<b>Judicial (cont.)</b>			
		8E	PT N-FLSAOT Temp CR	Part-Time, Not-Subject to FLSA Overtime, Temporary, Court Reporter
		9A	PT N-FLSAOT Perm CSC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
		9C	PT N-FLSAOT TL CSC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
		9E	PT N-FLSAOT Temp CSC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court
		QA	PT N-FLSAOT Perm SC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
		QC	PT N-FLSAOT TL SC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
		QE	PT N-FLSAOT Temp SC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
		SA	PT N-FLSAOT Perm CJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appellate, Capital, Juvenile, Public Defenders
		SC	PT N-FLSAOT TL CJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate, Capital, Juvenile, Public Defenders
		SE	PT N-FLSAOT Temp CJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appellate, Capital, Juvenile, Public Defenders
		SJ	PT N-FLSAOT Perm ACJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SK	PT N-FLSAOT TL ACJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, Public Defenders
		SL	PT N-FLSAOT Temp ACJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
	<i>(continued next page)</i>	SP	PT S-FLSAOT Perm ACJP	Part-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders





## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>J</b>	<b>Judicial (cont.)</b>			
		SQ	PT S-FLSAOT TL ACJP	Part-Time, Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
		SR	PT S-FLSAOT Temp ACJP	Part-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
		TA	PT N-FLSAOT Perm AD	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appeal Defenders
		TC	PT N-FLSAOT TL AD	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal Defenders
		TE	PT N-FLSAOT Temp AD	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appeal Defenders
		UA	PT N-FLSAOT Perm JBS	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		UC	PT N-FLSAOT TL JBS	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		UE	PT N-FLSAOT Temp JBS	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
		VA	PT S-FLSAOT Perm JBS	Part-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		VC	PT S-FLSAOT TL JBS	Part-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
		VE	PT S-FLSAOT Temp JBS	Part-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
<b>K</b>	<b>EPA Employees</b>			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
	<i>(continued next page)</i>	B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>K</b>	<b>EPA Employees (cont.)</b>			
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
		K1	FT EPA	Full-Time, EPA
		K2	PT EPA	Part-Time, EPA
		C1	FT N-FLSA Perm 12C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		C2	FT N-FLSA Prob 12C	Full-Time, Not-Subject to Overtime, Probation
		C3	FT N-FLSA TL 12C	Full-Time, Not-Subject to Overtime, Time-Limited
		C4	FT N-FLSA TL Prob 12C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		C5	FT S-FLSA Perm 12C	Full-Time, Subject to FLSA Overtime, Permanent
		C6	FT S-FLSA Prob 12C	Full-Time, Subject to FLSA Overtime, Probation
		C7	FT S-FLSA TL 12C	Full-Time, Subject to FLSA Overtime, Time-Limited
		C8	FT S-FLSA TL Prob 12C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
		D1	FT N-FLSA Perm 11C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		D2	FT N-FLSA Prob 11C	Full-Time, Not-Subject to Overtime, Probation
		D3	FT N-FLSA TL 11C	Full-Time, Not-Subject to Overtime, Time-Limited
		D4	FT N-FLSA TL Prob 11C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		D5	FT S-FLSA Perm 11C	Full-Time, Subject to FLSA Overtime, Permanent
		D6	FT S-FLSA Prob 11C	Full-Time, Subject to FLSA Overtime, Probation
	<i>(continued next page)</i>	D7	FT S-FLSA TL 11C	Full-Time, Subject to FLSA Overtime, Time-Limited



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

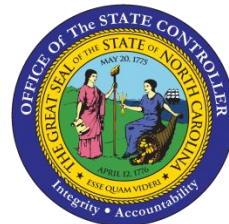
EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>K</b>	<b>EPA Employees (cont.)</b>			
		D8	FT S-FLSA TL Prob 11C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
		F1	PT N-FLSA Perm 11C	Part-Time, Not-Subject to FLSA Overtime, Permanent
		F2	PT N-FLSA Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Probation
		F3	PT N-FLSA TL 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		F4	PT N-FLSA TL Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		F5	PT S-FLSA Perm 11C	Part-Time, Subject to FLSA Overtime, Permanent
		F6	PT S-FLSA Prob 11C	Part-Time, Subject to FLSA Overtime, Probation
		F7	PT S-FLSA TL 11C	Part-Time, Subject to FLSA Overtime, Time-Limited
		F8	PT S-FLSA TL Prob 11C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		H1	FT N-FLSA Perm 10C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		H2	FT N-FLSA Prob 10C	Full-Time, Not-Subject to Overtime, Probation
		H3	FT N-FLSA TL 10C	Full-Time, Not-Subject to Overtime, Time-Limited
		H4	FT N-FLSA TL Prob 10C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		H5	FT S-FLSA Perm 10C	Full-Time, Subject to FLSA Overtime, Permanent
		H6	FT S-FLSA Prob 10C	Full-Time, Subject to FLSA Overtime, Probation
		H7	FT S-FLSA TL 10C	Full-Time, Subject to FLSA Overtime, Time-Limited
		H8	FT S-FLSA TL Prob 10C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
		I1	PT N-FLSA Perm 10C	Part-Time, Not-Subject to FLSA Overtime, Permanent
		I2	PT N-FLSA Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Probation
		I3	PT N-FLSA TL 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		I4	PT N-FLSA TL Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		I5	PT S-FLSA Perm 10C	Part-Time, Subject to FLSA Overtime, Permanent
		I6	PT S-FLSA Prob 10C	Part-Time, Subject to FLSA Overtime, Probation
		I7	PT S-FLSA TL 10C	Part-Time, Subject to FLSA Overtime, Time-Limited
		I8	PT S-FLSA TL Prob 10C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		P1	FT N-FLSA Perm 115C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		P2	FT N-FLSA Prob 115C	Full-Time, Not-Subject to Overtime, Probation
	<i>(continued next page)</i>	P3	FT N-FLSA TL 115C	Full-Time, Not-Subject to Overtime, Time-Limited



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

<b>EEGrp</b>	<b>Name of EE Group</b>	<b>ESgrp</b>	<b>Name of EE Subgrp</b>	<b>EE Subgroup Definition</b>
<b>K</b>	<b>EPA Employees (cont.)</b>			
		P4	FT N-FLSA TL Prob 115C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		P5	FT S-FLSA Perm 115C	Full-Time, Subject to Overtime, Permanent
		P6	FT S-FLSA Prob 115C	Full-Time, Subject to Overtime, Probation
		P7	FT S-FLSA TL 115C	Full-Time, Subject to Overtime, Time-Limited
		P8	FT S-FLSA TL Prob 115C	Full-Time, Subject to Overtime, Time-Limited Probation
		R1	PT N-FLSA Perm 12C	Part-Time, Not-Subject to FLSA Overtime, Permanent
		R2	PT N-FLSA Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Probation
		R3	PT N-FLSA TL 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		R4	PT N-FLSA TL Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		R5	PT S-FLSA Perm 12C	Part-Time, Subject to FLSA Overtime, Permanent
		R6	PT S-FLSA Prob 12C	Part-Time, Subject to FLSA Overtime, Probation
		R7	PT S-FLSA TL 12C	Part-Time, Subject to FLSA Overtime, Time-Limited
		R8	PT S-FLSA TL Prob 12C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		X1	PT N-FLSA Perm 115C	Part-Time, Not-Subject to FLSA Overtime, Permanent
		X2	PT N-FLSA Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Probation
		X3	PT N-FLSA TL 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		X4	PT N-FLSA TL Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		X5	PT S-FLSA Perm 115C	Part-Time, Subject to FLSA Overtime, Permanent
		X6	PT S-FLSA Prob 115C	Part-Time, Subject to FLSA Overtime, Probation
		X7	PT S-FLSA TL 115C	Part-Time, Subject to FLSA Overtime, Time-Limited
		X8	PT S-FLSA TL Prob 115C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
<b>L</b>	<b>EPA Law Enforcement</b>			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
	<i>(continued next page)</i>	B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

<b>EEGrp</b>	<b>Name of EE Group</b>	<b>ESgrp</b>	<b>Name of EE Subgrp</b>	<b>EE Subgroup Definition</b>
<b>L</b>	<b>EPA Law Enforcement (cont.)</b>			
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		K1	FT EPA	
<b>O</b>	<b>Supplemental Staff</b>			
		G1	Contractor	Contractor
		G3	Volunteer	Volunteer
		G4	Board Member	Board Member
		G5	National Guard	National Guard (Used only by Crime Control)
		G6	Federal	Federal
		G7	Temp FT N-FLSAOT	Temporary, Full-Time, Not-Subject to FLSA Overtime
		G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
		GA	Temp PT N-FLSAOT	Temporary, Part-Time, Not-Subject to FLSA Overtime
		GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime
		GC	Temp Sol FT N-FLSAOT	Temporary Solutions, Full-Time, Not-Subject to FLSA Overtime
		GD	Temp Sol FT S-FLSAOT	Temporary Solutions, Full-Time, Subject to FLSA Overtime
		GE	Temp Sol PT N-FLSAOT	Temporary Solutions, Part-Time, Not-Subject to FLSA Overtime
		GF	Temp Sol PT S-FLSAOT	Temporary Solutions, Part-Time, Subject to FLSA Overtime
		A6	FT N-FLSAOT Student	Full-Time, Not-Subject to FLSA Overtime, Student
		A7	FT N-FLSAOT Intermit	Full-Time, Not-Subject to FLSA Overtime, Intermittent
		B6	FT S-FLSAOT Student	Full-Time, Subject to FLSA Overtime, Student
		B7	FT S-FLSAOT Intermit	Full-Time, Subject to FLSA Overtime, Intermittent
		WF	PT N-FLSAOT Student	Part-Time, Not-Subject to FLSA Overtime, Student
		WG	PT N-FLSAOT Intermit	Part-Time, Not-Subject to FLSA Overtime, Intermittent
		Y6	PT S-FLSAOT Student	Part-Time, Subject to FLSA Overtime, Student
		Y7	PT S-FLSAOT Intermit	Part-Time, Subject to FLSA Overtime, Intermittent
<b>P</b>	<b>SPA Bi-Weekly</b>			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
	<i>(continued next page)</i>	A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation



## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>P</b>	<b>SPA Bi-Weekly (cont.)</b>			
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		B9	FT S-FLSAOT Fld Trne	Full-Time, Subject to FLSA Overtime, Field Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
		Y9	PT S-FLSAOT Fld Trne	Part-Time, Subject to FLSA Overtime, Field Trainee
<b>Q</b>	<b>SPA LEO Bi-Weekly</b>			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
<b>R</b>	<b>EPA Bi-Weekly</b>			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
	<i>(continued next page)</i>	A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited





## *Employee Groups and Subgroups*

### Employee Subgroup Definitions

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
<b>R</b>	<b>EPA Bi-Weekly (cont.)</b>			
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		B9	FT S-FLSAOT Fld Trne	Full-Time, Subject to FLSA Overtime, Field Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
		Y9	PT S-FLSAOT Fld Trne	Part-Time, Subject to FLSA Overtime, Field Trainee
		K1	FT EPA	Full-Time, EPA
		K2	PT EPA	Part-Time, EPA
<b>S</b>	<b>EPA LEO Bi-Weekly</b>			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		K1	FT EPA	Full-Time, EPA





## **Employee Groups and Subgroups**

### **Employee Subgroup Definitions**

<b>EEGrp</b>	<b>Name of EE Group</b>	<b>ESgrp</b>	<b>Name of EE Subgrp</b>	<b>EE Subgroup Definition</b>
<b>X</b>	<b>Supplemental Staff Grant</b>			
		G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
		GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime
<b>Y</b>	<b>SPA Bi-Weekly Grant</b>			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		B8	FT S-FLSAOT Trne	Full-Time, Subject to Overtime, Trainee
		B9	FT S-FLSAOT Fld Trne	Full-Time, Subject to FLSA Overtime, Field Trainee
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		Y8	PT S-FLSAOT Trne	Part-Time, Subject to FLSA Overtime, Trainee
		Y9	PT S-FLSAOT Fld Trne	Part-Time, Subject to FLSA Overtime, Field Trainee